



Safety Partnership Letter

Dear Valued Customer;

Next to payroll, workers compensation costs are one of our greatest expenses. There are many factors that contribute to these costs and although there are some that we cannot control there are also some we can like unnecessary injuries resulting from carelessness, poor training or an unsafe work environment. It is also worth mentioning that while our company does pay for any "hard costs" associated with claims like medical expenses and lost wages there are also "soft costs" like lost productivity that we both share. In an attempt to provide a safe work environment for our employees and yours, provide you the best service possible, to keep our rates as low as possible and finally to maximize both of our profits we would like to have an understanding of the following safety and risk management policies and procedures.

- We will be notified immediately if there is an accident or injury to one of our employees.
- Our employees will only work on job assignments for which they have been assigned and trained. Any changes in job assignments must be reported to our office before work begins.
- Our employees will receive an initial orientation that includes all site specific safety (hazardous communication, SDS information, emergency evacuation procedures, etc.) and operational instructions in the same manner as any other employee.
- Our employees will be required to wear all appropriate personal protective equipment (PPE) at the job site. Any of our employees not doing this will be reported to us.
- Unless it is an emergency, we will coordinate appropriate medical treatment at a preferred provider (PPO) or exclusive provider (EPO).
- We will be notified immediately if any of our employees acts intoxicated or in a suspicious manner.
- A representative of our company will be allowed to conduct an onsite investigation after any accident or injury in order to determine the root cause and find any applicable corrective measures.

This agreement is designed and intended to ensure good communication and to provide a safe and productive relationship in order to reduce our liabilities.

Customer Signature:	Company Signature
By:	By:
Date:	Date: